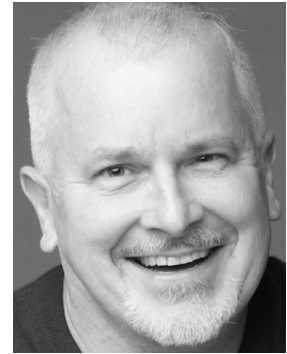


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## RÉSUMÉ OF STEVE WADDELL – MBA, PH.D.

14 Upton St., #4, Boston, MA 02118 +1 (617) 388-7658  
swaddell@networkingaction.net

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**EXPERTISE:** I address critical issues of our time through organizational, network, and societal change and development. I focus upon developing knowledge and action with respect to large systems change to address critical challenges. This includes intersectoral (business-government-civil society) and inter-organizational collaboration to produce innovation, enhance impact, and build new capacity. A common characteristic is “complexity”. At the global level, this involves new global governance strategies. My work is as an educator, author, action researcher, social entrepreneur, and community organizer, often initiating projects in collaboration with others.

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### PROJECT PARTNERS, CLIENTS, FUNDERS, AND SPONSORS

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Most often projects arise from conversations about knowledge and action issues that I feel are critical to advance; projects are co-defined with partners who feel similar priorities. Payment for some services is in a traditional client-service provider form of contractual engagement. And other times a project is defined and money raised from a **funder** to develop a particular initiative. **Sponsors** request presentations, papers and other knowledge-sharing.

#### Examples of engagements:

- As a member of the Scientific Committee for [Transformations 2017](#), I am supporting development of the third cutting-edge global conference on transformation to be held in Scotland, Aug. 30-Sept. 1 2017.
- I provided the laudation for Sandra Waddock for her receipt of the Lifetime Achievement Award at the 7<sup>th</sup> International CSR Conference at the University of Humboldt, Berlin, Sept. 14, 2016.
- With Gerald Midgley, Martin Reynolds and [Impact Hubs](#), I am leading development of a Global, Multi-Scale Learning-Assessment-Development System.
- I am stewarding development of the SDG Knowledge-Action platform to develop a multi-stakeholder, multi-year, multi-organizational global initiative at large scale to take on the need to develop breakthrough strategies to address critical complex issues globally.
- I am working with [Start Network](#) to advance its capacity to realize transformation of the humanitarian aid system.
- With the [World Bank](#) I developed [Addressing the World’s Critical Issues as Complex Change Challenges: The state-of-the-field](#).
- I was the keynote speaker and lead a workshop on networks for the 2014 global meeting of [WINGS](#), the Worldwide Initiatives for Grantmaker Support.
- With [Civicus](#), the global apex organization for civil society, I led the design of a multi-methodological approach to creating a global conversation framed around developing a “global social contract”.
- On an on-going basis with [GOLDEN](#), I am Lead for development of its [Ecosystems Labs](#) that are focused on developing globally knowledge, capacity and action to integrate sustainability into policy, markets and values.
- With the [Savory Institute](#) I supported its global network development with workshops and other activities.
- With [Ashoka](#) I assisted an initiative to create large-scale transformation in four fields: nutrition security, ecosystem services, aggregation and talent.
- I advised a team to develop a strategic plan for the [Communications in Disaster Affected Communities](#) global network of major government, civil society and private sector agencies.
- For the [International Land Coalition](#), I co-lead an assessment for their 2007-10 work and contributed to their next strategic plan. Read more [here](#).
- With the staff of the [Global Compact](#), I led a workshop to investigate application of core [Global Action Network](#) frameworks and tools to support further strategic development. Read more [here](#).

- I developed [a paper for the Global Compact](#) for their use to explain their strategy and organizational distinctiveness as a GAN.
- As part of a team working with [Renew Boston](#), I [developed maps](#) and led a workshop discussion with them to support the climate change initiative's development.
- In Toronto I provided a [keynote presentation](#) and strategic guidance to a meeting of representatives of laboratories involved with food testing, to support development of an Integrated Canadian Laboratory Network (ICLN); similarly I provided a keynote presentation in San Rafael, California for Bioneers' annual meeting on the future of networks.
- I provided a workshop [webinar](#) to the [Network of Network Funders](#), on the topic of power issues in networks.

**Other projects were with:**

- Association of Ontario Health Centres
- Association of Social Network Analysts
- Boston College
- BPD for Water and Sanitation
- Business for Social Responsibility
- European Conference for Community Psychology
- Ford Foundation
- Forest Stewardship Council
- GHK International
- Global AIDS Alliance
- Global Disaster Preparedness Center
- Global Finance Initiative
- Global Knowledge Partnership
- Global Reporting Initiative
- Global Water Partnership
- Harvard International Development Conference
- Humanity United
- International Bridges to Justice
- International Centre for Trade and Sustainable Development
- International Federation of the Red Cross/Red Crescent
- International Youth Foundation
- International Development Research Centre
- International Association for Business and Society
- iScale
- MacArthur Foundation
- Marc Lindenberg Center for Humanitarian Action, International Development and Global Citizenship
- Metanoia Fund
- Mott Foundation
- Mvula Trust
- National Community Reinvestment Coalition
- Omidyar Network
- Oxfam America
- Royal Netherlands Academy of Sciences
- Savory Institute
- Strategy-Structure-Governance Community of Practice
- Synergos
- The Access Initiative (TAI)
- UN – Department of Economic and Social Affairs
- USAID
- University of Utrecht
- Vancouver City Savings
- World Bank
- World Resources Institute
- Youth, Enterprise and Sustainability (YES)

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**POSITIONS HELD**

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<p><b>Position:</b> Principal  <b>Organization:</b> <a href="#">Networking Action</a>                      Networking Action is my personal vehicle to support organizational, network, and societal change and development, through consultation, education, research, and personal leadership.</p>	<p>2009-present</p>
<p><b>Position:</b> Lead Steward  <b>Organization:</b> <a href="#">GOLDEN Ecosystem Labs</a>                      The Lab developed knowledge and practice to address complex change challenges.</p>	<p>2012-2014</p>
<p><b>Position:</b> Communications and Community Development (0.4 FTE)  <b>Organization:</b> <a href="#">GOLDEN</a>                      GOLDEN is a global academic – business led network to study and support the integration of sustainability into business models. I lead its communications and community development strategy.</p>	<p>Jan/11-July/13</p>

<p><b>Position:</b> Senior Researcher</p> <p><b>Organization:</b> Center for Research on Organization and Management (CROMA), Bocconi University</p> <p>CROMA is one of the leading centers for the production of new knowledge in the management of organizations in Europe and worldwide. To work towards this goal, the center conducts large-scale, collaborative and multi-disciplinary research focused on a small set of fundamental managerial issues, with the objective to influence in a significant way both the academic debate and management practice.</p>	<p>2011- 2012</p>
<p><b>Position:</b> Chief Learning Steward, Steward</p> <p><b>Organization:</b> <a href="#">iScale</a></p> <p>iScale is a social enterprise network that develops, promotes, applies and shares innovations for scaling impact. It was launched in early 2009 with Waddell as an employee in the position of Chief Learning Steward; Waddell left as an employee June 30, 2009 but remains affiliated as a Steward.</p>	<p>2008- 2009</p>
<p><b>Position:</b> Founding Executive Director</p> <p><b>Organization:</b> Global Action Network Net</p> <p>GAN-Net was a global network of global multi-stakeholder change networks that focuses upon developing their capacity to work effectively, and broadening appreciation of their role in global problem-solving.</p>	<p>2003- 2009</p>
<p><b>Position:</b> Sr. Associate</p> <p><b>Organization:</b> <a href="#">Institute for Strategic Clarity</a></p> <p>ISC focuses on strategic decision makers, helping to clearly integrate the many different elements in their world better in order to raise their comfort and effectiveness in making complex decisions for them and their leadership team.</p>	<p>2003- 2008</p>
<p><b>Position:</b> Sr. Fellow</p> <p><b>Organization:</b> Tellus Institute. Boston</p> <p>Tellus is an international leader in assessing critical environment and development issues. The Institute has conducted thousands of projects throughout North America and the world.</p>	<p>2004- 2005</p>
<p><b>Position:</b> Sr. Consultant and Researcher</p> <p><b>Organization:</b> Organizational Futures, Providence, RI</p> <p>OF provides organization development-based education, consulting and research services.</p>	<p>1999- 2003</p>
<p><b>Position:</b> Director - Intersectoral Services</p> <p><b>Organization:</b> Institute for Development Research, Boston, MA</p> <p>IDR identified emerging issues, researched them, and developed new education products and consulting activities. While there, Waddell founded their Intersectoral Services, focusing upon business-government-civil society collaborations. IDR ceased operations several years after I left.</p>	<p>1996- 1999</p>
<p><b>Position:</b> Adjunct Faculty Member</p> <p><b>Organization:</b> Boston College</p> <p>Teaching experience includes being faculty member for a work-based MBA course on leadership and the graduate level and work-based Leadership for Change program of the School of Management and Department of Sociology.</p>	<p>1995- 2006</p>
<p><b>Position:</b> Founding Program Director, <i>Leadership for Change</i></p> <p><b>Organization:</b> Boston College</p> <p>As founding Program Director, Waddell initiated and organized this innovative graduate-level executive management program in leadership, organizational, and societal change.</p>	<p>1992- 1996</p>
<p><b>Position:</b> Founding Director of Communications, Research and Planning</p> <p><b>Organization:</b> Health Sciences Association, Vancouver, Canada</p> <p>HSA is a union of health professionals. Responsibilities included acting as Secretary to the Board.</p>	<p>1981- 1991</p>
<p><b>Position:</b> Director, Executive Committee member, and Chair of Planning Committee</p> <p><b>Organization:</b> British Columbia Central Credit Union</p> <p>This organization represents about 25 percent of all financial assets on deposit in the province.</p>	<p>1988- 1991</p>
<p><b>Position:</b> Director</p> <p><b>Organization:</b> Vancouver City Savings Credit Union</p> <p>With over \$15 billion in assets, this is the world's largest community credit union.</p>	<p>1985- 1991</p>

**Position:** Founding Trustee 1986-  
**Organization:** Ethical Growth Fund 1991  
 This mutual fund has grown to be Canada's largest socially responsible family of funds.

**Position:** Freelance Journalist – *Various Radio and Print Media* 1977-  
**Organizations:** Canada's major regional and national publications and radio, including: CBC Radio, 1981  
 Maclean's, Financial Post, Canadian Business, Vancouver Magazine, Radio Canada, etc.

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## EDUCATION

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<u>Certificate</u>	<u>Institution</u>	<u>Date</u>
PhD - Sociology	Boston College, USA	1997
MBA	Boston College, USA	1996
Diploma - Mandarin	XiaDa, Xiamen, P.R. of China	1987
BA – Int'l Relations and Economics	University of British Columbia, Canada	1977
Attestation - Mandarin	Guo Yu Ribao, Taibei, R. of China	1976
Civilisation Française	Université de Genève, Switzerland	1975
Auditeur Libre - Physique-Chimie	Université de Lyon, France	1973

Academic Focal Areas: Organization change and development, leadership, social-economy, quantitative methods.

Dissertation Topic: Building social capital through bank-community partnerships.

Awards: **Outstanding Academic Achievement** - Boston College Graduate School of Management, 1995

**Outstanding Academic Achievement** - Boston College of Arts and Sciences, 1995

**Thesis Leader in Social Partnerships**, presented by the Annual Review of Social Partnerships, 2015

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## MISCELLANEOUS

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Languages: French: very good – written, spoken, Spanish: good written, Mandarin: some spoken

Nationality: American and Canadian.

Global Work: Many projects have been global. Projects have been developed in various countries. Including Brazil, Canada, Guinea, India, Madagascar, Philippines, South Africa, and the USA.

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## PUBLICATIONS, PRESENTATIONS AND REPORTS

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### Books and Chapters in Books

- 2016: Waddell, Steve. Change for the Audacious: a doer's guide. Large Systems Change for a flourishing future. NetworkingAction Press.
2015. Waddell, Steve, Milla McLachlan, Greta Meszoely, and Sandra Waddock. 2015. "Large Scale Change Action Research." Pp. 538-48 in *Action Research Handbook*, edited by Hilary Bradbury: Sage.
2014. Social partnerships' development challenge: Comprehensive self-development. In M. Seitanidi & A. Crane (Eds.), *Social partnerships and responsible business: A research handbook* (pp. 374-381). New York, NY, USA: Routledge.
2011. *Global Action Networks: Creating our future together*. Bocconi (University) on Management Series. Hampshire, UK. Palgrave-Macmillan.
2011. "Global Finance and the role of Responsible Investors: Real and potential". In *Responsible Investment in Times of Turmoil*. Eds: W. Vandekerckhove et al. Springer Publishers.
2007. Lead with Sanjeev Khagram. "Multi-stakeholder global networks: emerging systems for the global common good." Pp. 261-287 in *Partnerships, Governance And Sustainable Development: Reflections on Theory and Practice*, edited by P. Glasbergen, F. Biermann, and A. P. J. Mol. Cheltenham Glos, UK: Edward Elgar Publishing.

2005. Societal Learning and Change: How Governments, Business and Civil Society are Creating Solutions to Complex Multi-Stakeholder Problems. Greenleaf Publishing. Sheffield, UK.
2004. *The Global Compact as a Global Action Network: An Assessment*. In Malcolm McIntosh, Sandra Waddock and Georg Kell (eds.), *Learning To Talk: The Early Years of the UN Global Compact*; Greenleaf Publishing, Sheffield, UK.
2003. With Janelle Plummer. Construyendo sobre los activos de socios potenciales. *Partenariados en Foco: Construyendo capacidades para la gestion publico-privada*. J. Plummer. Argentina, IIED - America Latina: 69-128.
2002. With Janelle Plummer. Key actors in partnerships focused on the poor. Chapter 7 in *Focusing Partnerships: A Sourcebook for Municipal Capacity-Building in Public-Private Partnerships*. London, UK: Earthscan Publications LTD. (for UNDP, DFID University of Birmingham and GHK International).
2000. The Role of Nonprofits in Business Strategy. Chapter 14 in Blendell, Jem (ed.) *Terms for Endearment: Business, NGOs and Sustainable Development*. Sheffield, UK: Greenleaf Publications.
1997. Major author and researcher. *Building Bank-Community Based Organization Partnerships*. Washington, DC: The National Community Reinvestment Coalition and Department of Housing and Urban Development.

### Editor, Special Issues

2015. *Special Issue on Large Systems Change*. Journal of Corporate Citizenship. June.
2008. Guest Editor. *Action Research and Development*. Action Research Journal.

### Published Articles: These appeared in academic journals, magazines and newspapers.

- Forthcoming. Waddell, Steve. "Societal Change Systems: A framework and tool to address wicked problems." *Journal of Applied Behavioral Science*. [Advance publication is available here](#).
2015. Waddell, Steve, Sandra Waddock, Sarah Cornell, Domenico Dentoni, Milla McLachlan, and Greta Meszoely. 2015. "Large Systems Change: An Emerging Field of Transformation and Transitions." *Journal of Corporate Citizenship* (58):5-30.
2015. Waddock, Sandra, Greta M. Meszoely, Steve Waddell, and Domenico Dentoni. 2015. "The complexity of wicked problems in large scale change." *Journal of Organizational Change Management* 28(6):993-1012.
2014. Waddell, Steve, Hsueh, Joe, Birney, Anna, Khorsani, Amir, & Feng, Wen. Turning point - large systems change: Producing the change we want. *Journal of Corporate Citizenship*, 2014(53), 5-8. doi: 10.9774/GLEAF.4700.2014.ma.00003
2013. Waddell, Steve, McLachlan, Milla, & Dentoni, Domenico. Learning & transformative networks to address wicked problems: A golden invitation. *International Food and Agribusiness Management Review*, 16(A), 23-32.
2013. Waddell, S., Greijn, H., Faber, K., Haertle, J., & Mauro, A. *Inter-organizational Learning: A new frontier*. Capacity.org, January (46), 3-6.
2012. Design Guidelines to Address Global Challenges: The Case of Global Action Networks. *Journal of Organization Design*. 1(3): 1-19
2012. *Global finance as an action research domain: Testing the boundaries*. Action Research, 10(1), 40-60.
2011. The Global Compact: An Organizational Innovation to Realize UN Principles. Global Compact Governance Papers Series.
2009. *Global Action Networks: An Organizational Innovation*. Reflections: Journal of the Society for Organizational Learning. Vol. 9 (3-4).
2007. Realising Global Change: Developing the Tools, Building the Infrastructure. Journal of Corporate Citizenship Special Issue.
2003. Global Action Networks: A Global Invention Helping Business Make Globalisation Work for All. *Journal of Corporate Citizenship* 12: 27-42.
2003. Global Action Networks: Building global public policy systems of accountability. *AccountAbility Quarterly*. Vol. 20.
2002. *Bringing Ethics, Effectiveness, Communications and Participation into Global Decision-Making*. Corporate Ethics Monitor. Vol. 14 (1) January-February. Toronto, Canada: Clarkson Centre for Business Ethics, University of Toronto.



2002. Core Competencies: A Key Force in Business-Government-Civil Society Collaborations. *Journal for Corporate Citizenship*. Vol. 7: 43-56.
2002. *New Era Societal Learning Leadership: Six core concepts to cross the development divides*. Reflections: *Journal of the Society for Organizational Learning*. Vol. 3 (4): 19-27. Summer.
2001. Engaging Business in Youth Employment and Livelihood: Strategies and Practical Steps. What Works Series. Baltimore, MD: International Youth Foundation, Volume 4.
2001. Cisco Systems Vision Yields Social Capital and Meaning. Reflections: *The SoL Journal*. Vol. 3 (1): 20-21.
2001. *Societal Learning: Creating change strategies for large systems change*. *Systems Thinker*. Waltham, MA: Pegasus Communications. Vol. 12 (10): 1-5.
2001. *NGO's Role in Business Strategies*. *Corporate Ethics Monitor*. Toronto, Canada: Clarkson Centre for Business Ethics, University of Toronto. Vol 13 (3).
2001. Engaging Business in Youth Employment and Livelihood: Bridging Divides. The International Youth Foundation. Baltimore, MD, USA.
2000. Emerging Models for Developing Water Systems for the Rural Poor: From Contracts to Co-Production. Research and Survey Series. London, UK: Business Partners for Development.
2000. A "Win-Win" Role for Civil Society in Business Strategy. *Journal for Nonprofit Management*. Vol. 4 (1): 24-43. Summer.
2000. With Aarthi, RN. *The road ahead*. *Down to Earth Magazine*. New Delhi: Centre for Science and the Environment. Vol. 9 (12). Nov. 15: 24-27.
2000. New Institutions for the Practice of Corporate Citizenship: An Intersectoral, Developmental and Historical Perspective. *Business & Society Review*. Spring.
1997. With Brown, L.D. Five Steps in Building Intersectoral Relationships. In *NPI Partnership Guide*. Washington, D.C.: USAID. Chapter 5.
1997. A Survey of Civil Society-Business Relationships. *IDR Report*. Vol. 12(2).
1997. The Four Pros of Bank-Community Relationships: profits, property, process and products. *IDR Report*. Vol. 12 (1).
1996. Strategies for Change: More Banks Discover the Benefits of Social-Financial Management. *Executive Citizen*. Vol. 5 (2) March/April.
1995. Emerging Social-Economic Institutions in the Venture Capital Industry: An Appraisal, *American Journal of Economics and Sociology*. Vol. 54 (3) July.
1995. Lessons from the Healthy Cities Movement for Social Indicator Development. *Social Indicators Research* Vol. 34: 213-235. January.
1995. *Banking Mergers: 'Social Financial' Management*. *The Boston Globe*. Nov. 21. Business Section, p. 38.

**Some Presentations and Reports** (see also [this blog](#)): Project reports and presentations to groups; I am lead or sole author unless otherwise indicated.

2016. Plenary Discussant. Aligning the Financial System for Sustainable Development. 7th International Conference on CSR. Humboldt University, Berlin, Germany.
2016. Kuenkel, Petra; Waddell, Steve and Waddock, Sandra. Large Systems Change: Comprehensive Approach to Transformation Challenge. Dialogue Session lead. 7th International Conference on CSR. Humboldt University, Berlin, Germany.
2016. Waddell, Steve, and Sandra Waddock. "Marriage Equality: Shifting Memes and the Lessons for CSR." in 7th International Conference on CSR. Humboldt University, Berlin, Germany.
2016. Waddell, Steve. "CSR as a Societal Change System." in 7th International Conference on CSR. Humboldt University, Berlin, Germany.
2016. Waddell, Steve, Gerald Midgley, and Martin Reynolds. "Creating a Multi-Scale Evaluation and Development System with Impact Hubs." 7th International Sustainability Transitions Conference. Wuppertal, Germany.
2016. Dentoni, Domenico. Waddell, Steve. Visions and pathways of large systems change and transition management: The case of global food and agricultural system transformation. 7th International Sustainability Transitions Conference. Wuppertal, Germany.

2016. Waddell, Steve, Goepel, Maja and Waddock, Sandra. Large Systems Change: Comprehensive Approach to Transformation Challenge. Dialogue Session lead. 7th International Sustainability Transitions Conference. Wuppertal, Germany.
2015. Addressing Complex Change Challenges at Scale. The Change Leaders Biennial Conference. Said Business School, Oxford University. Sept. 19.
2015. Developing Change Systems...an approach for big challenges. Eberswaldt University First Ecosyomic Forum.
2015. Plenary Discussant. Change labs for transformations to sustainability – experiences from TLabs Second Transformations 2015 Conference, Stockholm Resilience Centre
2014. The electricity change ecosystem: a socio-structural analysis. Enel Foundation Working Papers.
2014. Waddell, Steve. Addressing the world's critical issues as complex change challenges: The state-of-the-field: World Bank and GOLDEN Ecosystems Labs.
2014. Waddell, Steve, Birney, Anna, Hsueh, Joe, Khorsani, Amir, & Feng, Wen. Developing change systems for sustainability globally: The example of electricity. Paper presented at the International Sustainable Transitions Network, Utrecht, The Netherlands.
2014. Networks: The 21st Century Strategy to Address Critical Issues. Keynote presentation. March 24. Worldwide Initiatives for Grantmakers Support 2014 Conference. Istanbul, Turkey.
2014. Waddock, Sandra, Dentoni, Domenico, Meszoely, Greta, & Waddell, Steve. *The complexity of wicked problems: Implications for agents seeking collaboration for large systems change*. Paper presented at the Cross Sector Social Interactions 4th International Symposium Suffolk University, Boston, MA, USA.
2013. *Change Strategies for Food and Agriculture*. Presentation. Sept. 19. UN Global Compact Leaders Meeting. Food and Agriculture Panel. New York, NY, USA
2013. *Global Action Networks: A strategy for transforming the landscape*. Keynote presentation. June 27. Savory Institute International Event. Boulder, CO, USA
2012. *Networks for Resilient Communities*. Keynote presentation. Oct. 18. Bioneers Annual Meeting. San Rafael, CA, USA
2011. Co-Lead Author. An Independent Review of the Implementation and Impact of the International Land Coalition 2007-2011 Strategic Framework, IScale
2011. Global Action Networks and Collaborative Venture Entrepreneurship. Presentation. Ashoka. Washington, DC
2011. *Global Action Networks and USAID*. Presentation. USAID. Washington, DC
2011. *Systems Thinking*. Invited lecturer on networks and large system change. Harvard University. Cambridge, MA
2011. A report to Support Development of GOLDEN v2.0. Report to GOLDEN. Milan, Italy.
2011. iScale (Steve Waddell, H. T. An Independent Review of the Implementation and Impact of the International Land Coalition 2007-2011 Strategic Framework. Summary Report to the International Land Coalition.
2011. A Report to Support Development of GOLDEN v2.0. Report to the Management Team of the Global Organizational Learning and DEvelopment Network.
2011. *Réseaux d'Action Globaux (RAG)*. Conférencier Principal. Université Internationale Terre Citoyenne. Valence, Espagne.
2011. Canadian Lab Network of Networks. *A strategy briefing* (report); *Lessons for Network Development* (keynote speech).
2011. Network of Network Funders. *Governance and Power*. Presentation.
2009. *An Eight-Step Action Research Network Analysis Approach to Complex Global Systems: The Case of Global Finance*. 9<sup>th</sup> Annual Conference of the Association of Social Network Analysis. Aug. 27-29. Zurich, Switzerland.
2009. *Strategies and Structures of Global Networks: Learning for GKP3.0*. A report to the Board of the Global Knowledge Partnership. June. 3. Paris, France.
2009. *Creating a Global Finance System for the 21st Century: An Action Strategy* A Report of the Global Finance Initiative. iScale/GAN-Net. www.scalingimpact.net
2008. *Creating Coherent Global Action: The Case of Global Action Networks*. 12th European Association of Development Institutes General Conference. Geneva, Switzerland.
2008. The Forest Stewardship Council: Its developing Strategy and Structure from a GAN Perspective. FSC General Assembly 2008. Nov. 4-7. Cape Town, South Africa.

2007. *Addressing Global Challenges*. The Annual Meeting of the International Organization Development Association. Sun Peaks, Canada.
2006. With Khagram, Sanjeev. A Report Relevant to Establishing a Global Network on Disaster Risk Management and Humanitarian Action for Human Security and Sustainable Development. Presented to the Workshop of an Emerging Global Action Learning Network On Disasters and Humanitarian Action. Seattle, USA. Feb. 2-3
2006. *Multi-Stakeholder Global Networks: Emerging systems for the global common good*. Presented to the International Colloquium of the Royal Netherlands Academy of Arts and Sciences titled "Partnerships for Sustainable Development: The Challenge of connecting private and public responsibilities" June 6-8. Amsterdam.
2006. Lead with Allen White, Simon Zadek, Sasha Radovich, and in collaboration with Sanjeev Khagram. *The Future of Global Action Networks: The Challenges and Potential. A Report to USAID – GDA*. Global Action Network Net, Boston, MA USA.
2005. Social Integration: A Global Societal Learning and Change Perspective. Presentation to Experts Meeting of the United Nations (DESA). New York, USA. November.
2005. *The Role of Dialogue in Global Change*. C2D2: Canadian Conference on Dialogue and Deliberation. Ottawa, Canada. October.
2005. *The Promise and Prospects of Global Action Networks. Leading Perspectives*. Business for Social Responsibility. San Francisco, CA USA (forthcoming).
2005. Civil Society in Our Emerging World: A Critical Role in Global Governance. GN3 Annual Meeting. Greenfield, NH. USA. September.
2005. With: Pruitt, Bettye. Dialogic Approaches to Global Challenges: Moving from "Dialogue Fatigue" to Dialogic Change Processes. Generative Dialogue Project. August.
2005. Scaling Up and Governance: A Report on the Future of The Access Initiative (TAI) and The Partnership for Principle 10 (PP10). World Resources Institute. Washington, DC USA.
2005. *NGO Trends in Our Globalizing World*. Business for Social Responsibility Annual Meeting. Washington, DC. November.
2003. The Access Initiative January 2003: A Report on Development Issues at Two Years of Age. A Report for The Access Initiative. January.
2003. Societal Learning and Change: Building Upon Organizational Learning for an Increasingly Complex World. Conflict Management Group. Cambridge, MA, US. Apr. 3.
2003. *NGO Strategies to engage business: A status discussion paper on trends and critical issues*. Boston, MA, Global Action Networks Net. Prepared in collaboration with Civicus and Oxfam America.
2003. *Global Public Policy Development and Multi-Stakeholder Processes: The Global Reporting Initiative Experience*. The Annual Meeting of the International Association of Business and Society. Rotterdam, The Netherlands. June 26-30.
2003. *Creating Development Opportunities in a Changing World*. Bridge-BUILDER Conference. Harvard University, Cambridge, MA, USA. Feb. 9-14.
2003. *Corporate Motivation to Respond to Sustainable Development: A Comprehensive Approach*. Harvard International Development Conference. Harvard University, Cambridge, MA, USA. Apr. 4-5.
2003. *Connecting the Global and Local: A Strategy for the Global Reporting Initiative*. The Annual Meeting of the International Association of Business and Society. Rotterdam, The Netherlands. June 26-30.
2002. *When Both Business and Society Benefit: Synergistic Change through Societal Learning and Change*. Systems Thinking in Action Conference. Pegasus Communications. San Diego, CA. Sept. 30.
2002. *The Role of Business in Global Public Policy Networks*. Global Governance 2002 Conference. Forum International de Montreal. Oct. 15.
2002. *Strategies to Engage Business in Youth Employment*. Youth Employment Summit. Alexandria, Egypt. Sept. 10.
2002. *Global Public Policy Networks: Contested spaces where the human spirit can triumph*. International Association of Business and Society Annual Meeting. Victoria, BC, Canada. June 29.
2002. *Building Your YES Network: Core Concepts and Steps*. Youth Employment Summit. Alexandria, Egypt. Sept. 10.
2001. The Youth Employment Summit 2002 Campaign: Key concepts for consideration. A report to the Youth Employment Summit. Newton, MA, USA.



2001. The YES Global Alliance for Youth Employment: Strategies for development. A report to the Youth Employment Summit: Newton, MA, USA.
2001. *Business-Government-Civil Society Collaborations: A brief review of key conceptual foundations.* International Association of Business and Society Annual Meeting. Sedona, NM. March 15-18.
2001. Building Management Tools for Building Complex Global Networks: a preliminary report for The Access Initiative. World Resources Institute et al. August.
2001. *Building a Global Sustainable Development Consortium.* A report for the Proteus Initiative. Society for Organizational Learning – Sustainability Consortium.
2000. With Cross, Piers. *Trends Amongst NGOs in the Water and Sanitation Sector: A competencies-driven international and intersectoral analysis.* Presentation to the Second World Water Forum and Ministerial Conference. The Hague, The Netherlands: March 17.
2000. Inter-Sectoral Collaboration Development: An analysis of opportunities for the Interaction Institute for Social Change. Interaction Institute for Social Change: Cambridge, MA. June.
2000. Generating New Core Competencies for Systems Change through Business-Civil Society Collaboration: The emerging mutual gain perspective. Presentation for the Discovering Connections Conference. Detroit: University of Michigan and Visteon. Sept. 25-27.
2000. From Contracts to Co-Production: Emerging Models for Developing Water and Sanitation Systems for the Rural Poor. A report for Mvula Trust: Johannesburg. July.
2000. Engaging Civil Society Globally in the Global Reporting Initiative: A strategy discussion paper. Boston, MA: CERES/GRI. Feb. 7.
2000. Contributor. Reinicke, W. H. and F. M. Deng. *Critical Choices: The United Nations, networks, and the future of global governance.* Toronto, Canada, International Development Research Council.
2000. Business-Civil Society-Government Collaboration: A brief review of key concepts. Cambridge, MA: Interaction Institute for Social Change. September.
2000. *A Preliminary Look at Youth Employment: The Role of the Private Sector.* Baltimore, MD: International Youth Foundation; Newton, MA: Youth Employment Summit. June.
2000. A Case Study of Build Operate Train Transfer (BoTT) approaches with government, business and civil society in the water and sanitation: Amanz'abantu. Johannesburg, South Africa: Mvula Trust. July.
1999. Wealth Creation and Management Through a Collaboration Between Government, the Disabled Community and VanCity: Developing a strategic approach. A report to the Board of Vancouver City Savings. Oct.
1999. Trisectoral Coproducers: A new type of development organization. World Bank presentation.
1999. The Role of Sectoral Actors in Development: A Strategic Mutual Gain Perspective of Business-Civil Society-Government Collaboration Applied to Mvula Trust. Presentation to the Pan-African Conference on Financing Community Water Supply and Sanitation. Mpumalanga, South Africa. Nov. 26.
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1999. Partnering to Improve Development Impact: A report to USAID/Guinea on its partnership innovations.
1999. Intersectoral Reference Book for USAID Missions.
1999. Government-Business-Civil Society Collaborations as Agents for Social Learning and Innovation. Academy of Management. Presentation to the annual meeting in Cincinnati, OH. August.
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